Building Nunavut Together
Nunavut Iluqatigiingniq
Bâtir le Nunavut ensemble

Nunavut

Towards a Representative Public Service

Statistics of the Public Service
within the Government of Nunavut
as of:

December 31, 2015

Prepared by:
Department of Finance

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Introduction

The GN is striving to serve the public by providing timely and accurate data about the public service. Article 23 of The *Nunavut Land Claims Agreement* (NLCA) establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics, and therefore does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39.00	2.00	37.00	95%	15.00	41%
Senior Management	164.60	29.00	135.60	82%	26.00	19%
Middle Management	512.00	126.00	386.00	75%	103.00	27%
Professional	1,645.80	472.60	1,173.20	71%	317.00	27%
Paraprofessional	1,199.88	352.03	847.85	71%	572.48	68%
Administrative Support	1,094.31	331.64	762.67	70%	639.92	84%
Total All Employment Categories	**4,655.59**	**1,313.27**	**3,342.32**	**72%**	**1,673.40**	**50%**
Department Totals						
Community & Government Services	388.00	123.00	265.00	68%	110.00	42%
Culture & Heritage	90.80	18.00	72.80	80%	55.00	76%
Economic Development & Transportation	134.00	43.00	91.00	68%	49.00	54%
Education	1,276.78	191.50	1,085.28	85%	539.23	50%
Environment	131.50	44.50	87.00	66%	30.00	34%
Executive & Intergovernmental Affairs	103.00	18.00	85.00	83%	62.00	73%
Family Services	205.13	57.03	148.10	72%	90.10	61%
Finance	267.00	68.00	199.00	75%	90.00	45%
Health	1,092.48	520.14	572.34	52%	294.67	51%
Justice	368.00	105.00	263.00	71%	116.00	44%
Office of the Legislative Assembly	44.00	10.00	34.00	77%	18.00	53%
Total GN Departments	**4,100.69**	**1,198.17**	**2,902.52**	**71%**	**1,454.00**	**50%**
Agency, Board & Corporation Totals						
Nunavut Arctic College	221.10	47.10	174.00	79%	93.00	53%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	122.00	39.00	83.00	68%	29.00	35%
Qulliq Energy Corporation	205.80	28.00	177.80	86%	95.40	54%
Total Agencies, Boards & Corporations	**554.90**	**115.10**	**439.80**	**79%**	**219.40**	**50%**
TOTAL	**4,655.59**	**1,313.27**	**3,342.32**	**72%**	**1,673.40**	**50%**

Employment Summary by Community

***These numbers do not include public officials and political staff.*

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47.56	9.50	38.06	80%	25.06	66%
Cape Dorset	135.60	33.00	102.60	76%	49.60	48%
Clyde River	74.57	17.50	57.07	77%	41.07	72%
Grise Fiord	21.08	5.00	16.08	76%	11.08	69%
Hall Beach	50.25	13.50	36.75	73%	20.75	56%
Igloolik	179.03	58.00	121.03	68%	69.03	57%
Iqaluit	1,846.27	569.13	1,277.14	69%	460.77	36%
Kimmirut	36.33	10.90	25.43	70%	15.43	61%
Pangnirtung	172.25	61.00	111.25	65%	72.25	65%
Pond Inlet	168.46	45.00	123.46	73%	75.46	61%
Qikiqtarjuaq	38.86	12.00	26.86	69%	18.86	70%
Resolute Bay	24.59	10.64	13.95	57%	6.20	44%
Sanikiluaq	59.60	11.50	48.10	81%	29.10	60%
Total Baffin	**2,854.47**	**856.67**	**1,997.80**	**70%**	**894.68**	**45%**
Arviat	229.00	53.50	175.50	77%	111.50	64%
Baker Lake	175.30	26.50	148.80	85%	81.80	55%
Chesterfield Inlet	36.61	8.50	28.11	77%	16.31	58%
Coral Harbour	59.18	7.00	52.18	88%	34.18	66%
Naujaat	60.75	8.00	52.75	87%	26.75	51%
Rankin Inlet	500.48	112.00	388.48	78%	222.48	57%
Whale Cove	33.60	9.00	24.60	73%	14.60	59%
Total Kivalliq	**1,094.92**	**224.50**	**870.42**	**79%**	**507.62**	**58%**
Cambridge Bay	310.10	126.60	183.50	59%	91.00	50%
Gjoa Haven	119.50	42.00	77.50	65%	58.50	75%
Kugaaruk	49.60	10.50	39.10	79%	26.60	68%
Kugluktuk	151.00	37.00	114.00	75%	62.00	54%
Taloyoak	55.50	8.50	47.00	85%	25.00	53%
Total Kitikmeot	**685.70**	**224.60**	**461.10**	**67%**	**263.10**	**57%**
Yellowknife	1.00	1.00	-	0%	-	-
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Ottawa	4.00	1.00	3.00	75%	2.00	67%
Total Other	**20.50**	**7.50**	**13.00**	**63%**	**8.00**	**62%**
TOTAL	**4,655.59**	**1,313.27**	**3,342.32**	**72%**	**1,673.40**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	19.00	4.00	15.00	79%	3.00	20%
Middle Management	58.00	16.00	42.00	72%	11.00	26%
Professional	96.00	33.00	63.00	66%	12.00	19%
Paraprofessional	160.00	57.00	103.00	64%	53.00	51%
Administrative Support	51.00	13.00	38.00	75%	31.00	82%
Total Department	**388.00**	**123.00**	**265.00**	**68%**	**110.00**	**42%**

Employment Summary, by Community

Arctic Bay	2.00	2.00	-	0%	-	-
Cape Dorset	25.00	9.00	16.00	64%	8.00	50%
Clyde River	1.00	-	1.00	100%	1.00	50%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	-	2.00	100%	1.00	50%
Iqaluit	165.00	55.00	110.00	67%	31.00	28%
Kimmirut	1.00	1.00	-	0%	-	-
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	31.00	10.00	21.00	68%	13.00	62%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	0%	-	-
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	3.00	1.00	2.00	67%	1.00	50%
Baker Lake	16.00	3.00	13.00	81%	7.00	54%
Chesterfield Inlet	1.00	1.00	-	0%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	76.00	24.00	52.00	68%	24.00	46%
Naujaat	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	38.00	8.00	30.00	79%	13.00	43%
Gjoa Haven	3.00	2.00	1.00	33%	-	0%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	3.00	9.00	75%	4.00	44%
Taloyoak	1.00	1.00	-	0%	-	-
Total Community	**388.00**	**123.00**	**265.00**	**68%**	**110.00**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	168.00	58.00	110.00	65%	31.00	28%
Region	220.00	65.00	155.00	70%	79.00	51%
TOTAL	**388.00**	**123.00**	**265.00**	**68%**	**110.00**	**42%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	3.00	100%
Senior Management	6.00	-	6.00	100%	4.00	67%
Middle Management	16.00	4.00	12.00	75%	9.00	75%
Professional	48.00	12.00	36.00	75%	24.00	67%
Paraprofessional	12.80	1.00	11.80	92%	11.00	93%
Administrative Support	5.00	1.00	4.00	80%	4.00	100%
Total Department	**90.80**	**18.00**	**72.80**	**80%**	**55.00**	**76%**

Employment Summary, by Community

Igloolik	20.00	3.00	17.00	85%	14.00	82%
Iqaluit	55.80	12.00	43.80	78%	31.00	71%
Baker Lake	5.00	2.00	3.00	60%	1.00	33%
Kugluktuk	10.00	1.00	9.00	90%	9.00	100%
Total Community	**90.80**	**18.00**	**72.80**	**80%**	**55.00**	**76%**

Employment Summary, By Headquarters & Region

Headquarters	55.80	12.00	43.80	78%	31.00	71%
Region	35.00	6.00	29.00	83%	24.00	83%
TOTAL	**90.80**	**18.00**	**72.80**	**80%**	**55.00**	**76%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	0%
Senior Management	14.00	3.00	11.00	79%	5.00	45%
Middle Management	25.00	6.00	19.00	76%	6.00	32%
Professional	20.00	9.00	11.00	55%	4.00	36%
Paraprofessional	52.00	19.00	33.00	63%	21.00	64%
Administrative Support	20.00	6.00	14.00	70%	13.00	93%
Total Department	**134.00**	**43.00**	**91.00**	**68%**	**49.00**	**54%**

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	0%
Iqaluit	62.00	22.00	40.00	65%	15.00	38%
Pangnirtung	11.00	4.00	7.00	64%	4.00	57%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Resolute Bay	1.00	1.00	-	0%	-	-
Arviat	4.00	2.00	2.00	50%	1.00	50%
Rankin Inlet	25.00	4.00	21.00	84%	12.00	57%
Cambridge Bay	5.00	2.00	3.00	60%	1.00	33%
Gjoa Haven	7.00	2.00	5.00	71%	5.00	100%
Kugluktuk	8.00	3.00	5.00	63%	4.00	80%
Total Community	**134.00**	**43.00**	**91.00**	**68%**	**49.00**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	63.00	21.00	42.00	67%	16.00	38%
Region	71.00	22.00	49.00	69%	33.00	67%
TOTAL	**134.00**	**43.00**	**91.00**	**68%**	**49.00**	**54%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	5.00	15.00	75%	-	0%
Middle Management	96.00	13.00	83.00	86%	17.00	20%
Professional	706.00	97.00	609.00	86%	167.00	27%
Paraprofessional	316.38	53.50	262.88	83%	245.58	93%
Administrative Support	136.40	23.00	113.40	83%	108.65	96%
Total Department	**1,276.78**	**191.50**	**1,085.28**	**85%**	**539.23**	**50%**

Employment Summary, by Community

Arctic Bay	26.03	3.50	22.53	87%	13.53	60%
Cape Dorset	47.00	4.50	42.50	90%	23.50	55%
Clyde River	35.07	3.00	32.07	91%	21.07	66%
Grise Fiord	9.28	1.00	8.28	89%	4.28	52%
Hall Beach	29.25	6.50	22.75	78%	10.75	47%
Igloolik	61.50	5.50	56.00	91%	26.00	46%
Iqaluit	242.00	61.50	180.50	75%	58.00	32%
Kimmirut	18.80	2.50	16.30	87%	8.30	51%
Pangnirtung	61.25	11.50	49.75	81%	31.75	64%
Pond Inlet	85.00	19.00	66.00	78%	35.00	53%
Qikiqtarjuaq	20.03	3.00	17.03	85%	12.03	71%
Resolute Bay	10.25	3.50	6.75	66%	1.00	15%
Sanikiluaq	38.10	5.50	32.60	86%	19.60	60%
Arviat	107.00	19.50	87.50	82%	52.50	60%
Baker Lake	77.30	4.50	72.80	94%	34.80	48%
Chesterfield Inlet	21.80	4.50	17.30	79%	9.50	55%
Coral Harbour	31.88	1.00	30.88	97%	16.88	55%
Rankin Inlet	80.98	3.50	77.48	96%	38.48	50%
Naujaat	37.25	1.00	36.25	97%	15.25	42%
Whale Cove	17.50	1.50	16.00	91%	7.00	44%
Cambridge Bay	49.50	7.50	42.00	85%	17.50	42%
Gjoa Haven	48.00	6.50	41.50	86%	27.50	66%
Kugaaruk	30.50	3.00	27.50	90%	17.00	62%
Kugluktuk	61.50	8.50	53.00	86%	22.00	42%
Taloyoak	30.00	-	30.00	100%	16.00	53%
Total Community	**1,276.78**	**191.50**	**1,085.28**	**85%**	**539.23**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	132.00	58.00	74.00	56%	24.00	32%
Region	1,144.78	133.50	1,011.28	88%	515.23	51%
TOTAL	**1,276.78**	**191.50**	**1,085.28**	**85%**	**539.23**	**50%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	0%
Middle Management	30.00	9.00	21.00	70%	5.00	24%
Professional	22.00	10.00	12.00	55%	2.00	17%
Paraprofessional	62.50	19.50	43.00	69%	19.00	44%
Administrative Support	8.00	3.00	5.00	63%	3.00	60%
Total Department	**131.50**	**44.50**	**87.00**	**66%**	**30.00**	**34%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	0%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	-
Hall Beach	1.00	-	1.00	100%	-	0%
Igloolik	18.00	7.00	11.00	61%	1.00	9%
Iqaluit	53.00	15.00	38.00	72%	9.00	24%
Kimmirut	2.50	1.50	1.00	40%	1.00	100%
Pangnirtung	4.00	2.00	2.00	50%	-	0%
Pond Inlet	7.00	4.00	3.00	43%	2.00	67%
Qikiqtarjuaq	1.00	-	1.00	100%	-	0%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	10.00	3.00	7.00	70%	4.00	57%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	2.00	-	0%	-	-
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Naujaat	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	-	0%
Cambridge Bay	3.00	1.00	2.00	67%	1.00	50%
Gjoa Haven	1.00	1.00	-	0%	-	-
Kugaaruk	1.00	1.00	-	0%	-	-
Kugluktuk	10.00	3.00	7.00	70%	3.00	43%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total Community	**131.50**	**44.50**	**87.00**	**66%**	**30.00**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	66.50	20.50	46.00	69%	8.00	17%
Region	65.00	24.00	41.00	63%	22.00	54%
TOTAL	**131.50**	**44.50**	**87.00**	**66%**	**30.00**	**34%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	3.00	75%
Senior Management	10.00	1.00	9.00	90%	4.00	44%
Middle Management	13.00	1.00	12.00	92%	9.00	75%
Professional	23.00	7.00	16.00	70%	7.00	44%
Paraprofessional	46.00	6.00	40.00	87%	35.00	88%
Administrative Support	7.00	3.00	4.00	57%	4.00	100%
Total Department	**103.00**	**18.00**	**85.00**	**83%**	**62.00**	**73%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	14.00	50.00	78%	33.00	66%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	11.00	2.00	9.00	82%	6.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Naujaat	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	1.00	-	0%	-	-
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	1.00	2.00	67%	1.00	50%
Total Community	**103.00**	**18.00**	**85.00**	**83%**	**62.00**	**73%**

Employment Summary, By Headquarters & Region

Headquarters	67.00	15.00	52.00	78%	34.00	65%
Region	36.00	3.00	33.00	92%	28.00	85%
TOTAL	**103.00**	**18.00**	**85.00**	**83%**	**62.00**	**73%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	2.00	8.00	80%	1.00	13%
Middle Management	22.00	1.00	21.00	95%	12.00	57%
Professional	83.00	31.00	52.00	63%	16.00	31%
Paraprofessional	62.13	14.03	48.10	77%	43.10	90%
Administrative Support	26.00	9.00	17.00	65%	16.00	94%
Total Department	**205.13**	**57.03**	**148.10**	**72%**	**90.10**	**61%**
Employment Summary, by Community						
Arctic Bay	3.00	1.00	2.00	67%	2.00	100%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Clyde River	2.50	0.50	2.00	80%	1.00	50%
Grise Fiord	2.00	2.00	-	0%	-	-
Hall Beach	2.50	1.50	1.00	40%	1.00	100%
Igloolik	6.53	3.00	3.53	54%	3.53	100%
Iqaluit	77.53	23.53	54.00	70%	18.00	33%
Kimmirut	1.53	-	1.53	100%	1.53	100%
Pangnirtung	18.00	5.50	12.50	69%	9.50	76%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.50	1.50	1.00	40%	-	0%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	-	2.00	100%	1.00	50%
Arviat	20.00	3.00	17.00	85%	16.00	94%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Chesterfield Inlet	1.50	1.00	0.50	33%	0.50	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	16.00	4.00	12.00	75%	8.00	67%
Naujaat	2.00	-	2.00	100%	1.00	50%
Whale Cove	1.50	-	1.50	100%	1.50	100%
Cambridge Bay	12.00	2.00	10.00	83%	9.00	90%
Gjoa Haven	3.50	-	1.50	100%	1.50	43%
Kugaaruk	3.00	2.00	1.00	33%	-	0%
Kugluktuk	4.50	2.00	2.50	56%	2.50	100%
Taloyoak	3.50	0.50	3.00	86%	1.00	33%
Total Community	**205.13**	**55.03**	**148.10**	**73%**	**90.10**	**60%**
Employment Summary, By Headquarters & Region						
Headquarters	66.53	21.53	45.00	68%	14.00	31%
Region	138.60	35.50	103.10	74%	76.10	74%
TOTAL	**205.13**	**57.03**	**148.10**	**72%**	**90.10**	**61%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	15.00	1.00	14.00	93%	1.00	7%
Middle Management	39.00	11.00	28.00	72%	8.00	29%
Professional	74.00	23.00	51.00	69%	11.00	22%
Paraprofessional	97.00	24.00	73.00	75%	43.00	59%
Administrative Support	38.00	9.00	29.00	76%	27.00	93%
Total Department	**267.00**	**68.00**	**199.00**	**75%**	**90.00**	**45%**

Employment Summary, by Community

Igloolik	21.00	14.00	7.00	33%	6.00	86%
Iqaluit	188.00	47.00	141.00	75%	48.00	34%
Rankin Inlet	35.00	3.00	32.00	91%	24.00	75%
Cambridge Bay	23.00	4.00	19.00	83%	12.00	63%
Total Community	**267.00**	**68.00**	**199.00**	**75%**	**90.00**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	188.00	47.00	141.00	75%	48.00	34%
Region	79.00	21.00	58.00	73%	42.00	72%
TOTAL	**267.00**	**68.00**	**199.00**	**75%**	**90.00**	**45%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	28.00	8.00	20.00	71%	4.00	20%
Middle Management	119.00	48.00	71.00	60%	14.00	20%
Professional	310.00	173.00	137.00	44%	9.00	7%
Paraprofessional	170.17	104.50	65.67	39%	18.00	27%
Administrative Support	461.31	186.64	274.67	60%	247.67	90%
Total Department	**1,092.48**	**520.14**	**572.34**	**52%**	**294.67**	**51%**

Employment Summary, by Community

Arctic Bay	10.93	3.00	7.93	73%	3.93	50%
Cape Dorset	21.00	13.50	7.50	36%	4.50	60%
Clyde River	13.00	6.00	7.00	54%	5.00	71%
Grise Fiord	4.80	1.00	3.80	79%	2.80	74%
Hall Beach	9.50	4.50	5.00	53%	3.00	60%
Igloolik	42.00	24.50	17.50	42%	11.50	66%
Iqaluit	398.34	176.50	221.84	56%	68.17	31%
Kimmirut	7.90	4.90	3.00	38%	2.00	67%
Pangnirtung	59.00	34.00	25.00	42%	15.00	60%
Pond Inlet	22.93	10.00	12.93	56%	8.93	69%
Qikiqtarjuaq	9.33	6.50	2.83	30%	1.83	65%
Resolute Bay	7.14	5.14	2.00	28%	2.00	100%
Sanikiluaq	11.50	6.00	5.50	48%	4.50	82%
Arviat	26.00	9.00	17.00	65%	12.00	71%
Baker Lake	18.00	7.00	11.00	61%	7.00	64%
Chesterfield Inlet	7.71	2.00	5.71	74%	2.71	47%
Coral Harbour	14.30	2.00	12.30	86%	8.30	67%
Rankin Inlet	143.00	48.00	95.00	66%	60.00	63%
Naujaat	14.50	7.00	7.50	52%	4.50	60%
Whale Cove	9.00	6.50	2.50	28%	2.50	100%
Cambridge Bay	131.60	93.10	38.50	29%	23.50	61%
Gjoa Haven	45.00	22.50	22.50	50%	18.50	82%
Kugaaruk	10.50	4.50	6.00	57%	5.00	83%
Kugluktuk	27.00	13.50	13.50	50%	7.50	56%
Taloyoak	13.00	4.00	9.00	69%	4.00	44%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Total Community	**1,092.48**	**520.14**	**572.34**	**52%**	**294.67**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	155.67	96.00	59.67	38%	16.00	27%
Region	936.81	424.14	512.67	55%	278.67	54%
TOTAL	**1,092.48**	**520.14**	**572.34**	**52%**	**294.67**	**51%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	0%
Middle Management	25.00	7.00	18.00	72%	4.00	22%
Professional	65.00	24.00	41.00	63%	11.00	27%
Paraprofessional	66.00	19.00	47.00	71%	20.00	43%
Administrative Support	201.00	54.00	147.00	73%	80.00	54%
Total Department	**368.00**	**105.00**	**263.00**	**71%**	**116.00**	**44%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	-	1.00	-
Cape Dorset	3.00	2.00	1.00	33%	-	0%
Clyde River	1.00	1.00	-	0%	-	-
Hall Beach	1.00	1.00	-	0%	-	-
Igloolik	1.00	-	1.00	100%	-	0%
Iqaluit	270.00	80.00	190.00	70%	72.00	38%
Kimmirut	1.00	1.00	-	0%	-	-
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	-	3.00	100%	3.00	100%
Qikiqtarjuaq	1.00	1.00	-	0%	-	-
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	49.00	9.00	40.00	82%	21.00	53%
Cambridge Bay	5.00	2.00	3.00	60%	2.00	67%
Gjoa Haven	8.00	5.00	3.00	38%	3.00	100%
Kugluktuk	14.00	2.00	12.00	86%	7.00	58%
Taloyoak	1.00	-	1.00	100%	-	0%
Yellowknife	1.00	1.00	-	0%	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**368.00**	**105.00**	**263.00**	**71%**	**116.00**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	135.00	34.00	101.00	75%	40.00	40%
Region	233.00	71.00	162.00	70%	76.00	47%
TOTAL	**368.00**	**105.00**	**263.00**	**71%**	**116.00**	**44%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	5.00	1.00	4.00	80%	-	0%
Middle Management	5.00	1.00	4.00	80%	-	0%
Professional	15.00	4.00	11.00	73%	6.00	55%
Paraprofessional	8.00	3.00	5.00	63%	4.00	80%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total Department	**44.00**	**10.00**	**34.00**	**77%**	**18.00**	**53%**

Employment Summary, by Community

Iqaluit	40.00	9.00	31.00	78%	16.00	52%
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Total Community	**44.00**	**10.00**	**34.00**	**77%**	**18.00**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	44.00	10.00	34.00	77%	18.00	53%
Region	-	-	-	-	-	-
TOTAL	**44.00**	**10.00**	**34.00**	**77%**	**18.00**	**53%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	7.00	-	7.00	100%	3.00	43%
Middle Management	26.00	6.00	20.00	77%	8.00	40%
Professional	124.60	28.60	96.00	77%	42.00	44%
Paraprofessional	20.50	6.50	14.00	68%	8.00	57%
Administrative Support	42.00	6.00	36.00	86%	32.00	89%
Total Department	**221.10**	**47.10**	**174.00**	**79%**	**93.00**	**53%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	-
Cape Dorset	2.00	-	2.00	100%	1.00	50%
Clyde River	18.00	7.00	11.00	61%	9.00	82%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.00	-	3.00	100%	2.00	67%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	93.60	19.60	74.00	79%	31.00	42%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	3.00	-	3.00	100%	1.00	33%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	-	2.00	100%	-	0%
Arviat	20.00	3.00	17.00	85%	10.00	59%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	0%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	44.50	10.50	34.00	76%	21.00	62%
Naujaat	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	1.00	-	0%	-	-
Cambridge Bay	12.00	2.00	10.00	83%	2.00	20%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	2.00	-	0%	-	-
Total Community	**221.10**	**47.10**	**174.00**	**79%**	**93.00**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	17.00	3.00	14.00	82%	9.00	64%
Region	204.10	44.10	160.00	78%	84.00	53%
TOTAL	**221.10**	**47.10**	**174.00**	**79%**	**93.00**	**53%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	-	-	-	-	-	-
Middle Management	2.00	-	2.00	100%	-	0%
Professional	-	-	-	-	-	-
Paraprofessional	2.00	-	2.00	100%	2.00	100%
Administrative Support	1.00	1.00	-	0%	-	-
Total Department	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Community

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total Community	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	6.00	1.00	5.00	83%	2.00	40%
Region	-	-	-	-	-	-
TOTAL	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	-	0%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	3.00	19.00	86%	-	0%
Professional	29.00	17.00	12.00	41%	3.00	25%
Paraprofessional	40.00	14.00	26.00	65%	11.00	42%
Administrative Support	20.00	4.00	16.00	80%	14.00	88%
Total Department	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Employment Summary, by Community

Cape Dorset	27.00	2.00	25.00	93%	8.00	32%
Iqaluit	44.00	20.00	24.00	55%	6.00	25%
Arviat	35.00	13.00	22.00	63%	11.00	50%
Cambridge Bay	16.00	4.00	12.00	75%	4.00	33%
Total Community	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Employment Summary, By Headquarters & Region

Headquarters	43.00	19.00	24.00	56%	6.00	25%
Region	79.00	20.00	59.00	75%	23.00	39%
TOTAL	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	1.00	100%	1.00	50%
Senior Management	6.60	-	6.60	100%	-	0%
Middle Management	14.00	-	14.00	100%	-	0%
Professional	30.20	4.00	26.20	87%	3.00	11%
Paraprofessional	84.40	11.00	73.40	87%	38.80	53%
Administrative Support	68.60	12.00	56.60	83%	52.60	93%
Total Department	**205.80**	**27.00**	**177.80**	**87%**	**95.40**	**53%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	-
Cape Dorset	1.60	-	1.60	100%	1.60	100%
Clyde River	2.00	-	2.00	100%	2.00	100%
Grise Fiord	2.00	-	2.00	100%	2.00	100%
Hall Beach	2.00	-	2.00	100%	2.00	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	87.00	13.00	74.00	85%	22.60	31%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	2.00	-	2.00	100%	2.00	100%
Resolute Bay	1.20	-	1.20	100%	1.20	100%
Sanikiluaq	2.00	-	2.00	100%	2.00	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	46.00	9.00	37.00	80%	21.00	57%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Rankin Inlet	20.00	4.00	16.00	80%	10.00	63%
Naujaat	3.00	-	3.00	100%	2.00	67%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Total Community	**205.80**	**28.00**	**177.80**	**86%**	**95.40**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	45.80	7.00	38.80	85%	3.60	9%
Region	160.00	21.00	139.00	87%	91.80	66%
TOTAL	**205.80**	**28.00**	**177.80**	**86%**	**95.40**	**54%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Mar-15	Jun-15	Sep-15	Dec-15	Mar-15	Jun-15	Sep-15	Dec-15
Executive	40	38.00	38.00	39.00	92%	87%	92%	95%
Senior Management	167	166.00	167.00	164.60	85%	84%	83%	82%
Middle Management	498	519.00	521.00	512.00	77%	76%	76%	75%
Professional	1,610	1,617.13	1,620.60	1,645.80	76%	71%	71%	71%
Paraprofessional	1,573	1,377.95	1,388.48	1,199.88	73%	70%	70%	71%
Administrative Support	653	911.61	915.11	1,094.31	74%	69%	68%	70%
Total All Employment Categories	**4,541**	**4,629.69**	**4,650.19**	**4,655.59**	**75%**	**72%**	**71%**	**72%**
Departments Totals								
Community & Government Services	370	378.00	388.00	388.00	72%	70%	68%	68%
Culture & Heritage	92	90.80	90.80	90.80	74%	75%	76%	80%
Economic Development & Transportation	141	134.00	134.00	134.00	70%	69%	68%	68%
Education	1,257	1,266.28	1,276.78	1,276.78	89%	85%	85%	85%
Environment	129	131.50	131.50	131.50	76%	69%	67%	66%
Executive & Intergovernmental Affairs	99	103.00	103.00	103.00	79%	77%	83%	83%
Family Services	203	196.13	205.13	205.13	66%	72%	70%	72%
Finance	264	267.00	267.00	267.00	66%	75%	73%	75%
Health	1,036	1,091.48	1,091.48	1,092.48	77%	52%	51%	52%
Justice	368	368.00	368.00	368.00	61%	72%	71%	71%
Office of the Legislative Assembly	42	44.00	44.00	44.00	69%	73%	75%	77%
Total GN Departments	**4,001**	**4,070.19**	**4,099.69**	**4,100.69**	**74%**	**71%**	**70%**	**71%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	220	222.10	221.10	221.10	81%	71%	77%	79%
Nunavut Business Credit Corporation	-	6.00	6.00	6.00	-	67%	83%	83%
Nunavut Housing Corporation	212	122.00	122.00	122.00	73%	64%	68%	68%
Qulliq Energy Corporation	209	209.40	201.40	205.80	85%	89%	91%	86%
Total Agencies, Boards & Corporations	**641**	**559.50**	**550.50**	**554.90**	**81%**	**76%**	**80%**	**79%**
TOTAL	**4,642**	**4,629.69**	**4,650.19**	**4,655.59**	**75%**	**72%**	**71%**	**72%**

Reviewing Inuit Employment: March 2015 to December 2015

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Mar-15	Jun-15	Sep-15	Dec-15	Mar-15	Jun-15	Sep-15	Dec-15
Executive	15	13.00	13.00	15.00	38%	39%	37%	41%
Senior Management	28	27.00	29.00	26.00	21%	19%	21%	19%
Middle Management	94	96.00	103.00	103.00	24%	24%	26%	27%
Professional	322	315.00	306.00	317.00	27%	27%	27%	27%
Paraprofessional	821	629.68	631.68	572.48	72%	65%	65%	68%
Administrative Support	424	559.69	560.36	639.92	88%	89%	90%	84%
Total All Employment Categories	**1,704**	**1,640.37**	**1,643.04**	**1,673.40**	**50%**	**50%**	**50%**	**50%**
Departments Totals								
Community & Government Services	104	101.00	109.00	110.00	39%	38%	41%	42%
Culture & Heritage	51	51.00	51.00	55.00	74%	75%	73%	76%
Economic Development & Transportation	51	48.00	49.00	49.00	51%	52%	54%	54%
Education	575	545.23	539.23	539.23	52%	51%	50%	50%
Environment	34	33.00	31.00	30.00	36%	36%	35%	34%
Executive & Intergovernmental Affairs	55	56.00	62.00	62.00	72%	71%	73%	73%
Family Services	90	86.10	87.60	90.10	60%	61%	61%	61%
Finance	90	93.00	91.00	90.00	60%	46%	47%	45%
Health	311	279.14	278.81	294.67	46%	49%	50%	51%
Justice	110	114.00	111.00	116.00	49%	43%	43%	44%
Office of the Legislative Assembly	18	18.00	18.00	18.00	42%	56%	55%	53%
Total GN Departments	**1,489**	**1,424.47**	**1,427.64**	**1,454.00**	**50%**	**50%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	93	90.50	90.00	93.00	52%	57%	53%	53%
Nunavut Business Credit Corporation	-	2.00	2.00	2.00	0%	50%	40%	40%
Nunavut Housing Corporation	25	26.00	29.00	29.00	32%	33%	35%	35%
Qulliq Energy Corporation	97	97.40	94.40	95.40	57%	52%	52%	54%
Total Agencies, Boards & Corporations	**215**	**215.90**	**215.40**	**219.40**	**50%**	**51%**	**49%**	**50%**
TOTAL	**1,704**	**1,640.37**	**1,643.04**	**1,673.40**	**50%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

Departments	Sivuliqtiksat Internship Beneficiaries Total Positions	Filled	% Capacity
Community and Government Services	3	2	67%
Culture and Heritage	1	-	0%
Economic Development and Transportation	3	3	100%
Education	-	-	-
Environment	1	-	0%
Executive and Intergovernmental Affairs	1	-	0%
Family Services	2	-	0%
Finance	-	-	-
Health	-	-	-
Justice	2	-	0%
Office of the Legislative Assembly	1	-	0%
Total Departments	**14**	**5**	**36%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**2**	**2**	**100%**
TOTAL	**16**	**7**	**44%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of December 31, 2015

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	82	53	65%
Culture and Heritage	8	7	88%
Economic Development and Transportation	21	12	57%
Education	22	11	50%
Environment	23	13	57%
Executive and Intergovernmental Affairs	9	6	67%
Family Services	59	37	63%
Finance	41	23	88%
Health	315	165	52%
Justice	102	39	38%
Office of the Legislative Assembly	2	2	100%
Total Departments	**684**	**368**	**54%**
Agencies, Boards and Corporations			
Nunavut Arctic College	51	35	69%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	29	14	48%
Quilliq Energy Corporation	17	7	41%
Total Agencies, Boards and Corporations	**97**	**56**	**58%**
Total	**781**	**424**	**54%**

Only individuals are counted per Department. One individual may have two casual jobs in two different departments, this report counts them as individuals signed on as CSA employees within those Departments

Relief Worker Positions as of December 31, 2015

Departments	Relief Workers: Total Relief Worker	Beneficiaries	IEP%
Community and Government Services	11	7	64%
Culture and Heritage	7	4	57%
Economic Development and Transportation	6	4	67%
Education	1,231	1,094	89%
Environment	13	13	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	27	25	93%
Finance	11	9	82%
Health	428	357	83%
Justice	96	37	39%
Office of the Legislative Assembly	-	-	-
Total Departments	**1,831**	**1,551**	**85%**
Agencies, Boards and Corporations			
Nunavut Arctic College	53	32	60%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	4	4	100%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**57**	**36**	**63%**
Total	**1,888**	**1,587**	**84%**

Only individuals are counted per Department. One individual may have two relief jobs in two different departments, this report counts them as individuals signed on as relief employees within that Department, but only once. Many relief employees have several assignments within a department.

	Substitute Teachers: Total Substitutes	Beneficiaries	IEP%
Total Substitute Teachers	**1,260**	**992**	**79%**

Substitute teachers are hired similar to relief, they could have signed onto an assignment to Substitute, but never be called to substitute. They are entered into ePersonality for tracking.

Total Relief and Substitute	**3,148**	**2,579**	**82%**